



NABCI-Canada Work Plan (2019-2022)

This work plan was established by NABCI-Canada Council through various methods of consultations with its membership between late 2016 and 2018. This was a revitalization process for NABCI-Canada that led to confirmation of the partnership's vision, establishing its new roles and priorities as well as outlining proposed actions to reach its priority strategies under each role. You can learn more about the process to establish this work plan including the roles, priorities and actions of NABCI-Canada in Annex 1 of this document.

LEGEND

Priority #	Priorities
	Coordinate
COO 1	Priority 1: Collaborate with habitat conservation partnerships (such as Joint Ventures) for effective all-bird conservation
COO 2	Priority 2: Ensure dynamic partnerships to actively implement bird conservation at multiple scales
	Communicate
COM 3	Priority 3: Coordinate the periodic production of the State of the Birds reports
COM 4	Priority 4: Showcase success stories, best practices and interesting pilot projects that demonstrate progress, especially involving high-risk bird groups (grassland birds, shorebirds, seabirds and aerial insectivores)
	Track Bird Conservation
TBC 5	Priority 5: Advocate for a national habitat monitoring system to support adaptive management of bird conservation
TBC 6	Priority 6: Coordinate the development of a comprehensive tracking system of bird conservation action in Canada that supports progress reporting and adaptive management
	Influence Policy
IP 7	Priority 7: Assist cooperation on migratory bird conservation across the Western Hemisphere through existing, or by creating new, international agreements

IP 8	Priority 8: Successfully influence invasive species policies and best practices for wetlands, grasslands and islands/seabirds
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Timelines

Short-term = 1-3 years

Medium term = 5-10 years

Ongoing = the action doesn't necessarily end once completed but must be done on an continual basis

Step #

Describes which actions should take place first before undertaking other actions. It also indicates which actions can be done in parallel and which actions must be done in succession.

DRAFT WORKPLAN

STEP #	Priority #	Proposed Actions	Timeline
	COO 1	Priority 1: Collaborate with habitat conservation partnerships (such as Joint Ventures) for effective all-bird conservation	
1	COO 1	Understand the common needs and knowledge gaps (i.e., key issues, threats and habitats) among habitat partnerships	Short
2	COO1	Identify the knowledge gaps and needs where NABCI can help the Joint Ventures	Short
2	COO 1	Assist in achieving effective communication between different bird pillar groups (i.e., shorebird, landbird, waterfowl, waterbirds) and habitat partnerships	Short-Medium / Ongoing
2	COO 1	Determine the resources that are needed to implement all-bird conservation and identify those that can be added to current habitat partnership resources	Short
2	COO 1	Develop and implement a strategy to direct resources towards priority habitats and priority conservation actions (e.g., bird groups in steep decline)	Medium
2	COO 1	As a point of contact for organizations that are not presently engaged in the JVs, coordinate information needs and disseminate information collected by existing non-JV partners (e.g., communicate habitat needs for high priority birds not being addressed by habitat partnerships)	Short
	COO 2	Priority 2: Ensure dynamic partnerships to actively implement bird conservation at multiple scales	
2	COO2	Complete a gap analysis to develop strategies and partnerships that are needed and don't already exist	Short

2	COO2	Identify potential conservation projects which use Bird Conservation Regions, and ensure that partnerships are in place and mechanisms exist to implement projects at the cross-border or multi-jurisdictional, and international scales	Medium
2.1	COO2	Determine the needs of partnerships and support them in addressing human-associated causes of mortality (e.g., cats, by-catch, windows/buildings, etc.) where/when there are opportunities to make progress	Short
3	COO2	Determine the needs of partnerships and support them in achieving the full life cycle of bird conservation (i.e., migration and wintering grounds)	Short
2.1	COO2	Consider and identify potential strategic partnerships with groups outside of traditional bird conservation organizations – show how bird conservation aligns with their sector/discipline	Short
3	COO2	Develop a broad funding strategy and implement this mechanism for industry partners to support priority bird conservation (e.g., create/direct environmental offset funds)	Medium
	COM 3	Priority 3: Coordinate the periodic production of the State of the Birds reports	
1	COM 3	Issue State of North America's Birds in partnership with U.S. NABCI and NABCI-Mexico	Medium
1	COM 3	Issue State of Canada's Birds	Short
1	COM 3	Devise a plan to have ongoing momentum and traction for bird conservation from already existing State of the Birds reports (e.g., SONAB 2016)	Short
2	COM 3	Identify whether other reports are needed to fulfill NABCI's mandate for Canada (e.g., report on the economic importance of birds in Canada; Human Dimensions; etc.)	Short
1	COM 3	Do a post-mortem of the reports to reveal lessons-learned, such as the extent of policy impact achieved	Short
	COM 4	Priority 4: Showcase success stories, best practices and interesting pilot projects that demonstrate progress, especially involving high-risk bird groups (grassland birds, shorebirds, seabirds and aerial insectivores)	
1	COM 4	Develop a platform for NABCI-Canada members to highlight their success stories	Short
1	COM 4	Create a protocol to define what NABCI-Canada considers success stories	Short
2	COM 4	Showcase BCR-wide projects and projects that are multi-jurisdictional and/or multi-partner	Short / Ongoing

Commented [N1]: Link with IP1 – building cooperation across the Western Hemisphere.

Commented [N2]: This action has a link with communications as we might want to build a communications strategy to showcase success and build a case for resources

Commented [N3]: This can feed into building a case to obtain resources (see first comment)

Commented [N4]: Perhaps non-traditional partner stories are easier to leverage – linking to Coordination priorities and actions

2	COM 4	Apply emerging results of Human Dimensions research to NABCI-Canada communications to help promote bird conservation with Canadians	Short / Ongoing
2	COM 4	Adapt reports and other products to best appeal to different kinds of audiences	Short / Ongoing
	TBC 5	Priority 5: Advocate for a national habitat monitoring system to support adaptive management of bird conservation	
1	TBC 5	Connect with players in the habitat monitoring niche and land managers to see if some habitat monitoring is already underway (e.g., the Canadian Council on Ecological Areas (CCEA), Canadian Wetlands Round Table, JVs, NRCAN such state of the forest and wetland monitoring, protected areas monitoring)	Short
2	TBC 5	Undertake gap analysis to see what is being done in terms of habitat monitoring, and areas important for birds (WHSRN, IBAs, other areas not identified) for different habitat types to determine habitat monitoring needs in Canada	Short
3	TBC 5	Determine the link between international conservation targets and bird habitat monitoring (i.e., protected areas Aichi targets or equivalent)	Short / Ongoing
3	TBC 5	Communicate habitat monitoring needs in SOB-type of report	Short / Ongoing
	TBC 6	Priority 6: Coordinate the development of a comprehensive tracking system of bird conservation actions in Canada that supports progress reporting and adaptive management	
1	TBC 6	Connect with partners to see if anyone is already tracking bird conservation actions	Short
2	TBC 6	Track actions that have been undertaken by various partners to conserve birds which are recommended in BCR strategies	Medium
3	TBC 6	Once tracking is in place, evaluate the effectiveness of actions underway (i.e., success, failures and innovative actions)	Medium / Ongoing
3	TBC 6	Identify gaps in actions, in terms of threats, species, and geography	Medium
	IP 7	Priority 7: Assist cooperation on migratory bird conservation across the Western Hemisphere through existing, or by creating new, international agreements	
1	IP 7	Undertake an evaluation of conservation models that currently exist in order to develop the NABCI-Canada model (evaluate WHSRN and other international-type of models, Americas Flyways Framework, etc.)	Short
2	IP 7	Determine where partnership assistance would provide the greatest conservation value/return.	Short

Commented [N5]: Link with success stories. The tracking system will help us find the success stories.

Commented [N6]: Link with non-traditional partnership action in the Coordination priorities,

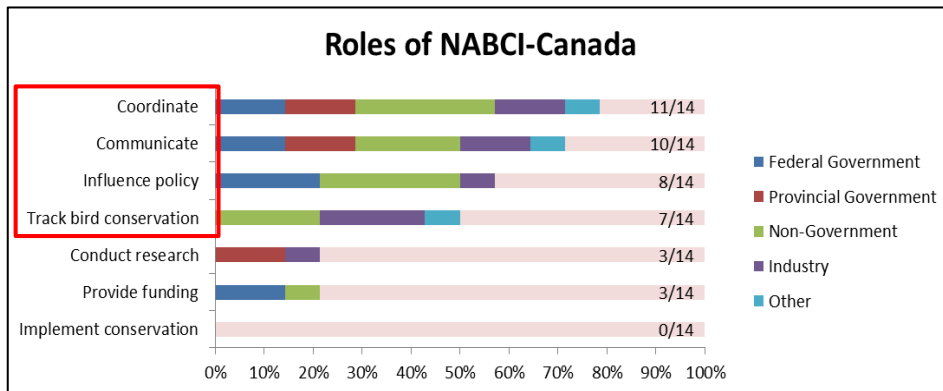
3	IP 7	Pursue opportunities to integrate bird conservation plans and priorities with already existing and upcoming land use planning initiatives.	Medium
2	IP 7	Create better international communications network to further international agreements (i.e., find out how we can work with Global Affairs Canada, create links with South American partners, etc.)	Medium
	IP 8	Priority 8: Successfully influence invasive species policies and best practices for wetlands, grasslands and islands/seabirds	
1	IP 8	Investigate whether regional or nation-wide assessments of invasive species on Canadian birds are existing or have been completed.	Short
1	IP 8	(Connect with partners that have effectively assessed and/or created invasive species management and prevention actions)	Short
2	IP 8	Evaluate and understand the risks of invasive species and wildlife disease to birds in Canada (e.g., publish a SOB on invasives)	Short
2	IP 8	Compare and assess effectiveness of invasive species policies relative to bird conservation in Canadian jurisdictions, as well as US or elsewhere (including highlighting potential roadblocks for effective actions)	Medium
3	IP 8	Communicate effective policies that promote best management practices on invasives that affect priority bird groups	Medium

Commented [N7]: This could be a link with non-traditional partners

Annex 1: Process to Elaborate a Work Plan for NABCI-Canada

The work outlined below was completed between late 2016 and 2018.

The roles of NABCI-Canada were established through a consultation questionnaire completed with the membership of NABCI-Canada in early 2017.



Priorities were then chosen to fill the NABCI-Canada roles. The framework was established to align strategies according to the chosen NABCI-Canada roles

Process to Determine Priorities

- Recommendations were initially pulled from **SONAB, SOCB and CWS bird technical committees' reports**
- They were triaged by the **Priorities Working Group** and placed into a **framework** to align strategies at varying scales
- Council members responded to a questionnaire where they were asked to assess **impact** and **feasibility** of 20+ strategies
- Resulting top strategies **adopted** by Council as priorities during a NABCI-Canada teleconference (January 19, 2018)

Once the priorities were established, specific actions were needed to reduce the priorities into smaller tasks that would be achievable in a short or medium term timeframe.

Process to Determine Actions

- Brainstorming session held during the Jan 19, 2018 NABCI-Canada Council teleconference
- Four working groups which consisted of 3 to 4 Council members drafted the actions using the brainstorming ideas
- A discussion on the proposed actions during a NABCI-Canada Council teleconference (April 3, 2018). The Council identified further needs for work planning :
 - Timelines for actions
 - Step order for actions
 - Identify linkages between actions and roles/priorities
 - These items were identified and defined by a temporary working group that held a teleconference in May 2018