



Council Teleconference

September 21, 2018 1:00 pm to 3:00 pm (Eastern)

Primary Meeting Objectives
<ul style="list-style-type: none">• NABCI-Canada Work Plan and Committees<ol style="list-style-type: none">1) Final opportunity to comment and endorsement of the NABCI-Canada 2019-2022 Work Plan2) Decide on a path forward for governance and implementation of the NABCI-Canada work plan through committees

Time	Purpose	Agenda Item	Lead
1:00pm – 1:20pm	Admin	1. Opening remarks <ul style="list-style-type: none"> a. New NABCI-Canada Chair Introduction and Announcement b. Attendance c. Review and approval of today's meeting agenda d. Review of action items and RODs from April 3, 2018, ongoing/outstanding action items 	J. Spallin
1:20pm – 1:35pm	Decision	2. Finalizing and Endorsing the NABCI-Canada Work Plan <ul style="list-style-type: none"> a. Presentation of the process to determine the NABCI-Canada priorities, actions and other elements that have been incorporated in the work plan <p>Purpose: Re-familiarize Council with the process to determine the NABCI-Canada priorities and actions as well as other elements that have recently been incorporated to the proposed work plan. Provide a last opportunity to comment and propose final changes.</p> <p>Proposed Decision: Endorse the NABCI-Canada Work Plan (2019-2022)</p>	J. Spallin / M.-F. Noel
1:35pm – 2:20pm	Discussion/Decision	3. Creating NABCI-Canada Committees and Governance Structure <ul style="list-style-type: none"> a. Proposal of new NABCI-Canada committees and governance structure that links with the proposed NABCI-Canada Work Plan b. Present the results from the activities contributing and participation to NABCI-Canada exercise with each NABCI-Canada member organization <p>Purpose: Present the results from discussions with NABCI-Canada organizations on contributing to NABCI-Canada priorities. Propose mechanisms for governance and implementation of the NABCI-Canada 2019-2022 Work Plan through committees</p> <p>Proposed Decision/Action: Approval of the proposed NABCI-Canada committees and the proposed committee governance model</p>	Marie-France Noel / J. Spallin
2:20pm – 2:45pm	Info /Discussion	4. U.S. National Bird Conservation Priorities <ul style="list-style-type: none"> a. Presentation on the U.S. Priorities and overlap with NABCI-Canada's priorities 	J. Scarl

		Purpose: Present the U.S. Bird Conservation Priorities and demonstrate areas for potential collaboration	
2:45 – 2:50	Information	5. Website update <ul style="list-style-type: none"> a. Presentation the NABCI-Canada website b. Sign up to the Members Login area Purpose: Entice NABCI-Canada Council members to sign up to the NABCI-Canada website's Members Only area.	Marie-France Noel
2:50pm	Admin/ Decision	6. Timing of next NABCI-Canada Council teleconference	J. Spallin
2:50pm – 3:00pm	Info	7. Round table <ul style="list-style-type: none"> a. Americas Flyways Framework Task Force meeting b. International Ornithological Congress c. Others 	All
3:00		8. Closing remarks – Co-chair proposal	J. Spallin

RECORD OF DECISIONS

NABCI-Canada Council Teleconference Meeting (September 21, 2018)

Lead	Item	Status
	DECISIONS	
	Council endorsed the NABCI-Canada 2019-2022 Work Plan without significant concerns.	COMPLETE
	NABCI-Canada Council will reconsider the expansion of member organizations within its committees in a year from now.	COMPLETE
	NABCI-Canada Council will invite national Indigenous groups to join the NABCI-Canada Council partnership and committees.	ONGOING
	NABCI-Canada Council approved the committee and governance proposal without any significant concerns.	ONGOING
	The next teleconference is to be held in approximately 4 months, once the committees have had their first teleconference. The upcoming teleconference would tentatively be in January 2019.	ONGOING
	ACTIONS	
Coordinator / Council	<p>Council members are invited to volunteer as a NABCI-Canada representative on NAWCC (Canada) if they already sit on both Councils by October 21, 2018. Otherwise, the NABCI-Canada Coordinator will reach out to Council members who serve on both councils individually.</p> <p><i>No one has volunteered for this role. Marie-France will be reaching out to Council members individually.</i></p>	ONGOING
Council	<p>Council members are to sign up to the NABCI-Canada members only area following the instructions sent to Council prior to the September 21, 2018 teleconference.</p> <p><i>Approximately half of the Council members have registered.</i></p>	ONGOING
Coordinator / Chair / Council	<p>Council members are asked to nominate a NABCI-Canada Co-chair by e-mailing Marie-France Noel by October 21, 2018</p> <p><i>A nomination has been proposed. An invitation to the nominee will be sent soon.</i></p>	ONGOING
Coordinator	Marie-France to publish the NABCI-Canada 2019-2022 Work Plan on the NABCI-Canada website.	COMPLETE
Coordinator	Marie-France to draft a letter to national Indigenous	ONGOING

	<p>groups and have it reviewed by the NABCI-Canada Executive Council before sending it to Council for approval and dissemination to potential national Indigenous partners</p> <p><i>Five letters to national First Nation, Métis and Inuit organizations are currently being drafted and translated.</i></p>	
Coordinator	<p>Marie-France to reach out to Council members that have volunteered to the various NABCI-Canada committees to see whether they could become the Chairs of the committee for a determined period of time. Once committee Chairs are identified, Marie-France will work with the Chair and Executive Council to prepare Terms of References for each NABCI-Canada Committees and organize the first committee teleconferences.</p> <p><i>An invitation to potential committee co-chairs has been sent to Council members that have volunteered to participate to the various NABCI-Canada committees.</i></p>	ONGOING
Coordinator	<p>Marie-France to incorporate the new NABCI-Canada governance structure into the NABCI-Canada Council Terms of Reference (as well as renew the Terms of Reference for NABCI-Canada Council).</p>	ONGOING

NABCI-CANADA COUNCIL SEPTEMBER 21, 2018 TELECONFERENCE

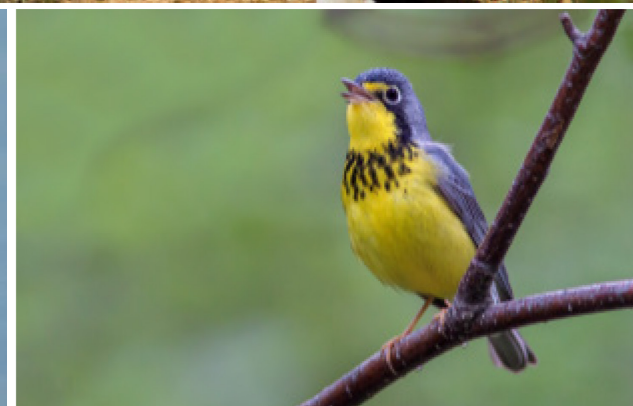
- Finalizing and Endorsing the NABCI-Canada 2019-2022 Work Plan (Slides 2 - 8)
- Creating NABCI-Canada Committees and Governance Structure (Slides 9 – 24)



Finalizing and Endorsing the 2019-2022 Work Plan

Presentation for NABCI-Canada Council

September 21, 2018



Outline



- Overview of the process to determine NABCI-Canada priorities and actions
- Overview of work plan tasks completed since the last NABCI-Canada Council call
- Plan endorsement proposal

Process to Determine Priorities

- Recommendations were initially pulled from **SONAB, SOCB and CWS bird technical committees' reports**
- They were triaged by the **Priorities Working Group** and placed into a **framework** to align strategies at varying scales
- Council members responded to a questionnaire where they were asked to assess **impact** and **feasibility** of 20+ strategies
- Resulting top strategies **adopted** by Council as priorities during a NABCI-Canada teleconference (January 19, 2018)

Process to Determine Actions

- Brainstorming session held during the Jan 19, 2018 NABCI-Canada Council teleconference
- Four working groups which consisted of 3 to 4 Council members drafted the actions using the brainstorming ideas
- A discussion on the proposed actions during a NABCI-Canada Council teleconference (April 3, 2018). The Council identified further needs for work planning :
 - Timelines for actions
 - Step order for actions
 - Identify linkages between actions and roles/priorities
 - These items were identified and defined by a temporary working group that held a teleconference in May 2018

Temporary Work Group Results



[SEE THE DRAFT WORK PLAN](#)

- Participation from 3 Council members
- First steps were identified as well as subsequent second and third steps (Total of 12 first steps)
- An estimated of short or medium timelines were given
- Refined some actions
- Linkages between actions and priorities / roles were identified

Endorsing the NABCI-Canada 2019-2022 Work Plan

- An e-mail to Council was sent on June 15, 2018 to solicit comments and approval of the work plan
 - Five Council members responded positively to the work plan proposal and generally supported its endorsement
 - One comment demonstrated concern that there may be a lack of resources to implement the work plan that included a long list of actions, but also supported the endorsement of the plan
 - One staff member provided a thorough review of the work plan

Endorsing the NABCI-Canada 2019-2022 Work Plan

- Are there any last comments?
 - Is anyone opposed to the NABCI-Canada endorsement of the proposed NABCI-Canada 2019-2022 Work Plan?
 - [SEE THE PROPOSED NABCI-CANADA WORK PLAN](#)

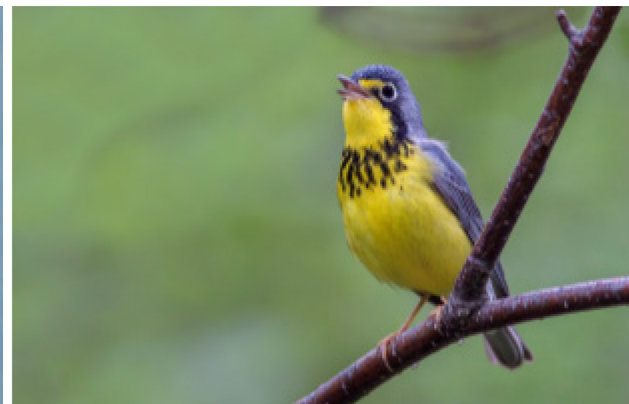




Creating NABCI-Canada Committees and Governance Structure

Presentation for NABCI-Canada Council

September 21, 2018



Outline



- Results from discussions with NABCI-Canada Council members of activities already underway and contribution to NABCI-Canada
- Committee proposal and volunteers
- Next Steps for NABCI-Canada to create committees and ensure proper governance

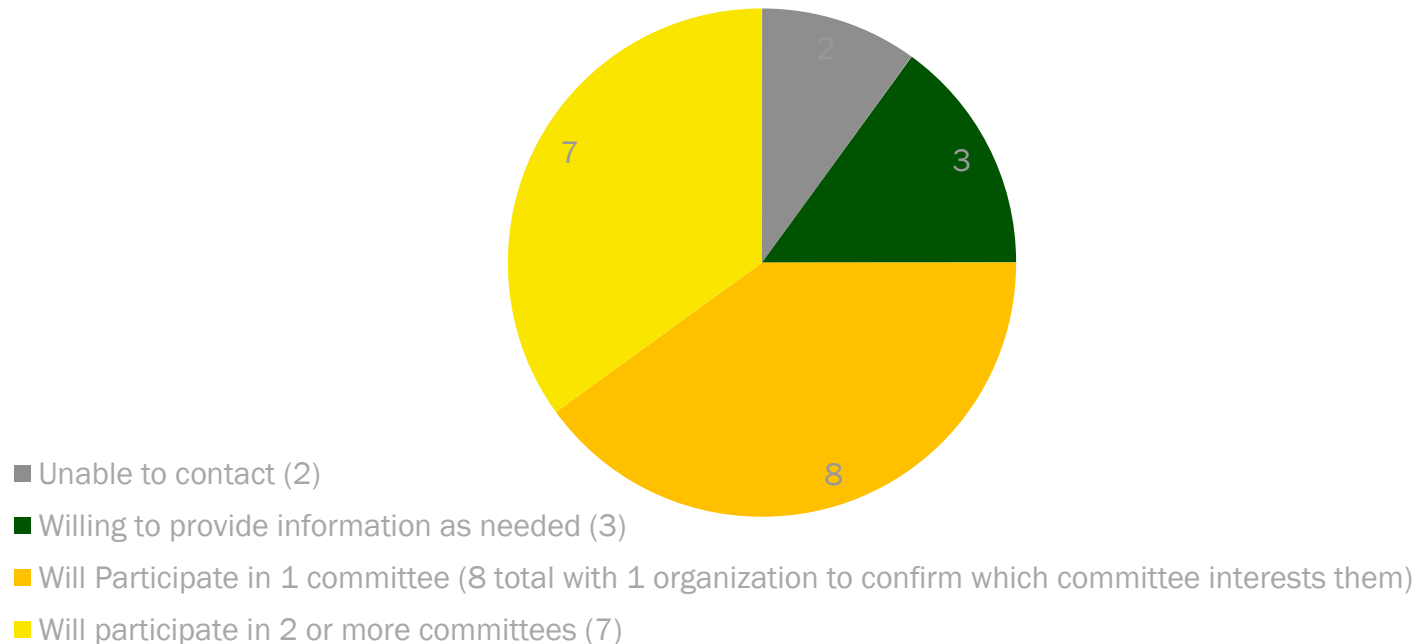
Identifying Activities Already Underway and Potential Staff

- CWS Managers and Directors identified staff and activities already underway that could contribute to NABCI-Canada priorities and actions
- Council members had a short teleconference with the NABCI-Canada Coordinator to discuss how their organization already contributes to the NABCI-Canada priorities
 - Generally, organizations already contribute to NABCI-Canada priorities in some way
- Council members identified whether they would like to contribute to proposed committees

Results: Participation and contribution to NABCI-Canada's work plan & committees

Volunteers for Participation to Committees (out of 22 NABCI-Canada member organizations)

* CWS is not represented in this chart but committed to participate in all NABCI-Canada committees



Results: Participation and contribution to NABCI-Canada's work plan & committees

- Internal discussions were had with Migratory Bird Conservation Manager's and Committee on CWS regional participation to NABCI-Canada
 - Regions will participate as needed but committees will primarily have the participation of Migratory Bird Conservation and Management biologists from headquarters
- A summary document will be provided to each NABCI-Canada committee on how each member organization may already be contributing to the work plan priorities

Proposed Committees

Coordinate

Priority 1: Collaborate with habitat conservation partnerships (such as Joint Ventures) for effective all-bird conservation

Priority 2: Ensure dynamic partnerships to actively implement bird conservation at multiple scales

- Coordination

Communicate

Priority 1: Coordinate the periodic production of the State of the Birds reports

Priority 2: Showcase success stories, best practices and interesting pilot projects that demonstrate progress, especially involving high-risk bird groups (grassland birds, shorebirds, seabirds and aerial insectivores)

- State of Canada's Birds

- Communication

Track Bird Conservation

Priority 1: Advocate for a national habitat monitoring system to support adaptive management of bird conservation

Priority 2: Coordinate the development of a comprehensive tracking system of bird conservation action in Canada that supports progress reporting and adaptive management

- Track Bird Conservation

Influence Policy

Priority 1: Assist cooperation on migratory bird conservation across the Western Hemisphere through existing, or by creating new, international agreements

Priority 2: Successfully influence invasive species policies and best practices for wetlands, grasslands and islands/seabirds

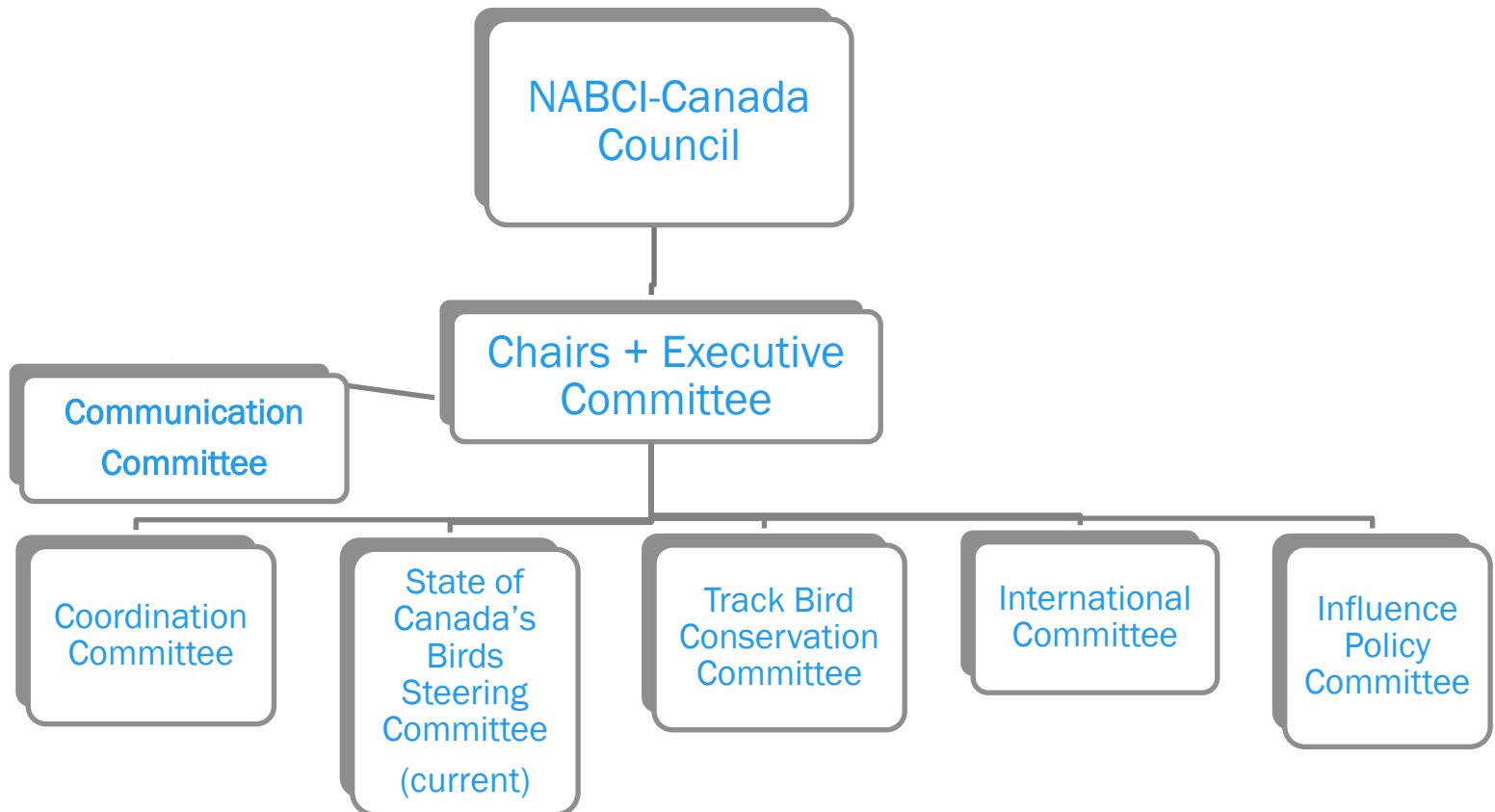
- International

- Influence Policy

Committee Governance

- Each NABCI-Canada Committee should have a Council member as the committee chair/lead
- A feedback mechanism should be implemented to ensure a unified message for NABCI-Canada activities
 - For example, before publishing a report or communicating an advocacy position, Council should have a sufficient amount of time and a number of opportunities to comment on the publication (and a vote on whether or not to publish)
 - To ensure that Committees do not work in silos.

Proposed NABCI-Canada Governance Structure



Creating Committees



Proposed Guidelines:

- Committees should include at least one NABCI-Canada Council member to act as a direct link
- Council members can appoint suitable staff to these groups
- Other member organizations, not represented on Council could participate

Volunteers for the Coordination Committee

- Jonathan Sharpe (Newfoundland & Labrador)
- Steve Gordon (New Brunswick)
- Andrew DeVries (Mining Association of Canada)
- John Brazner (Nova Scotia)
- Leanne Elson (New Brunswick)
- Kathryn Folkl (Nature Conservancy of Canada)
- Natalie Savoie (CWS – Migratory Bird Conservation unit)
- Marie-France Noel (CWS – Migratory Bird Conservation unit)
- Kiel Drake (Bird Studies Canada)
- David Bradley (Bird Studies Canada)
- Ducks Unlimited Canada (member to be confirmed)
- Nature Canada (member To be confirmed)

Volunteers for the Communications and SOCB Committees

- Megan Falle (Canadian Electricity Association)
- Katherine Conkin (Saskatchewan)
- Garry Gregory (Prince Edward Island)
- Cameron Eckert (Yukon Territory)
- Ryan Zimmerling (CWS – Migratory Bird Conservation and Management)
- Veronica Aponte (CWS – Migratory Bird Monitoring unit)
- Marie-France Noel (CWS – Migratory Bird Conservation unit)
- Ruth Friendship-Keller (Bird Studies Canada)
- Andrew Couturier (Bird Studies Canada)
- Ducks Unlimited Canada (member to be confirmed)
- Charles Francis, Adam Smith, Marie Anne Hudson, Alaine Camfield and Marie-France Noel (CWS Mig Bird Monitoring and Conservation units), Ted Cheskey (NC) Andrew Couturier (BSC) and Jim DeVries (DUC) for the State of Canada's Birds
2019 Steering Committee

Volunteers for the Track Bird Conservation Committees

- Kate Lindsay (Forest Products Association of Canada)
- Steve Gordon (or alternate) (New Brunswick)
- Kathryn Folkl (Nature Conservancy of Canada)
- Marc-André Cyr (CWS Migratory Bird Conservation unit)
- Cynthia Pekarik (CWS Migratory Bird Conservation unit)
- Marie-France Noel (CWS Migratory Bird Conservation unit)
- Eva Dickson (Bird Studies Canada)
- Ducks Unlimited Canada (member To be confirmed)

Volunteers for the International Committee

- Ted Cheskey (Nature Canada)
- Steven Price (Bird Studies Canada)
- Nicole Firlotte (Manitoba)
- Alaine Camfield (CWS – Migratory Bird Conservation unit)
- Cynthia Pekarik (CWS – Migratory Bird Conservation unit)
- Marie-France Noel (CWS – Migratory Bird Conservation unit)
- Andrew Couturier (Bird Studies Canada)
- Ducks Unlimited Canada (member to be confirmed)

Volunteers for the Influence Policy Committee

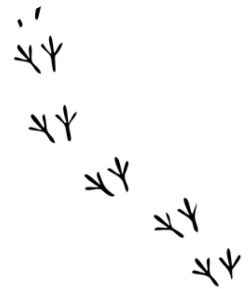
- Cameron Mack (Wildlife Habitat Canada)
- Megan Falle (Canadian Electricity Association)
- Fawn Jackson and/or Larry Thomas (Canadian Cattlemen's Association)
- Julie Bourque (CWS Migratory Bird Management unit)
- Marie-France Noel (CWS Migratory Bird Conservation unit)
- Peter Davidson (Bird Studies Canada)
- Ducks Unlimited Canada (member to be confirmed)

Approval from Council on Proposed Committees



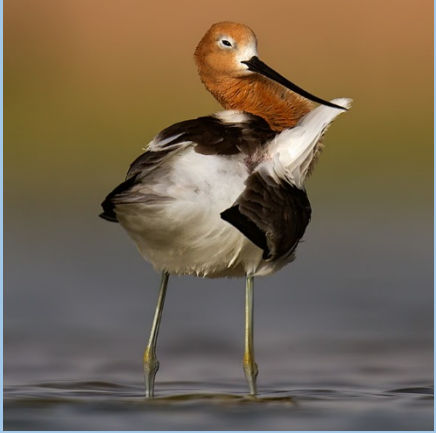
- Seek Council approval of integrated governance model
 - Is there any opposition to the proposed committees presented today?
 - Comments regarding committees?

Next Steps : Propose NABCI-Canada Committee Chairs, Renew ToRs



- Council members to volunteer as NABCI-Canada committee chair
 - Once a Chair for a specific committee is confirmed, the NABCI-Canada Coordinator will work with the Chair to organize a first committee teleconference
- Renew the NABCI-Canada Terms of Reference (last updated in 2008)
 - Coordinator to incorporate new NABCI-Canada committees to the ToR
 - Coordinator to renew the NABCI-Canada ToR with assistance from the NABCI-Canada Executive Committee
 - Coordinator to send a renewed NABCI-Canada ToR to Council for review after discussions with the NABCI-Canada Executive Committee

US National Bird Conservation Priorities



Identifying and promoting a unified voice for bird conservation



Counterclockwise from top right: California Quail, Alexandra MacKenzie; American Avocet, Srikanth V; Great Egret, Peter Massas; Meadowlark, John Carrel; Wood Duck, Rich L

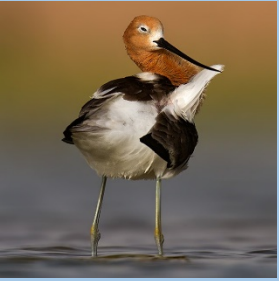


National Bird Conservation Priorities

Communicating about what we agree on

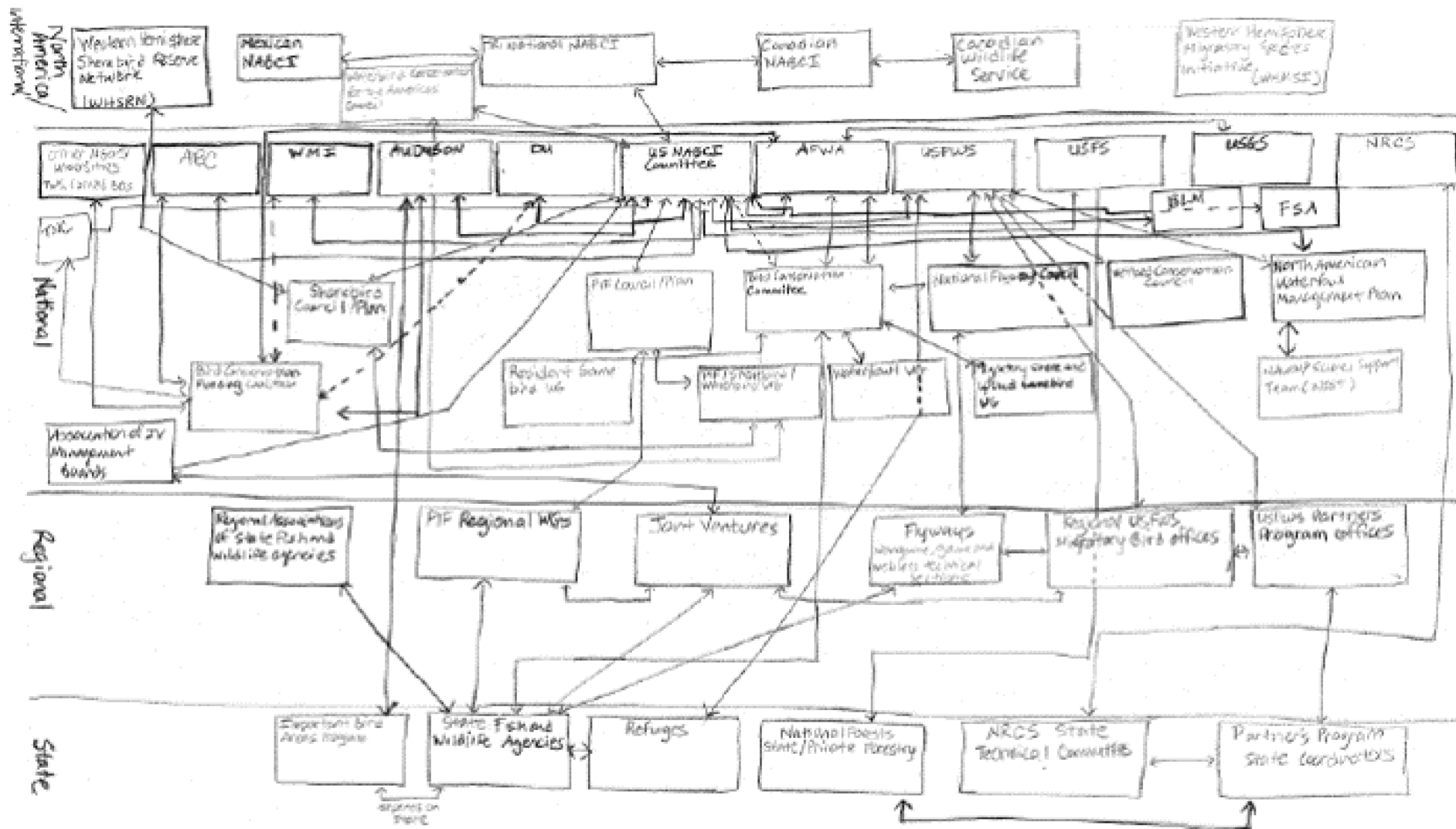
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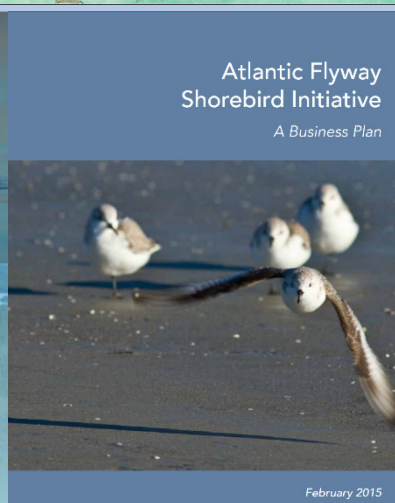
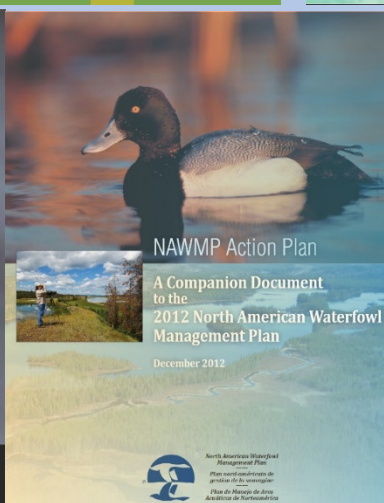
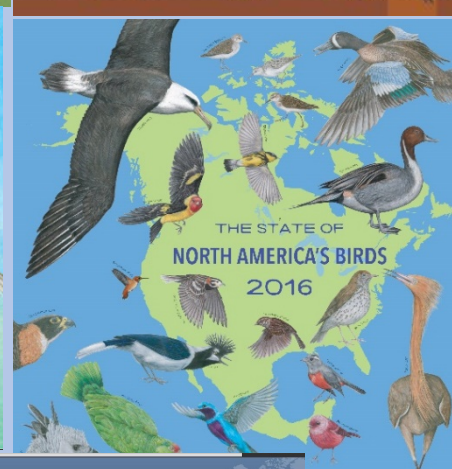
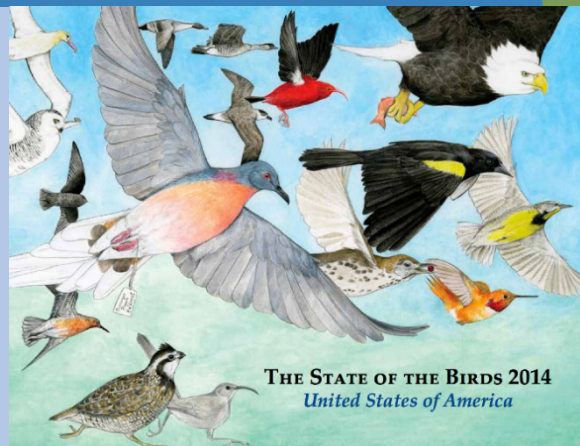
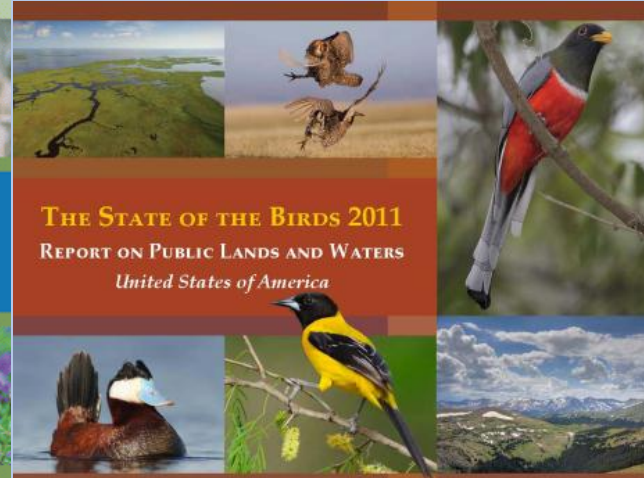
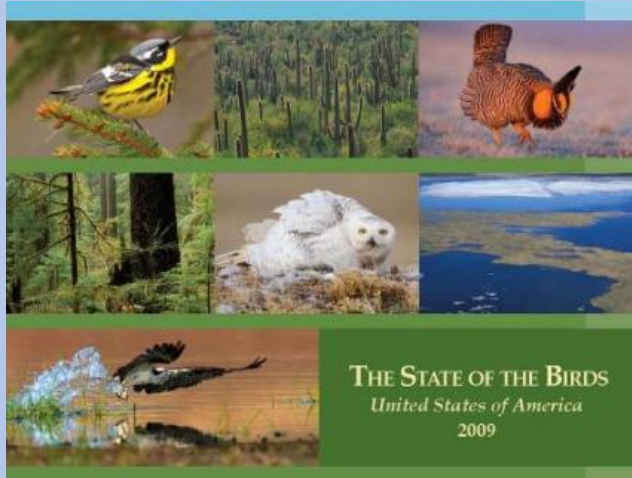
- *Support, develop, integrate, and promote* priorities of regional, national, and international bird conservation partnerships.
- *Facilitate coordinated communication* with government leadership about highest priority programs, initiatives, and needs of bird conservation.



North American Bird Conservation Initiative

The Infamous Bird Conservation Napkin Diagram



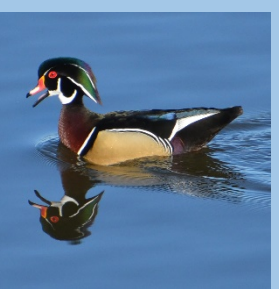
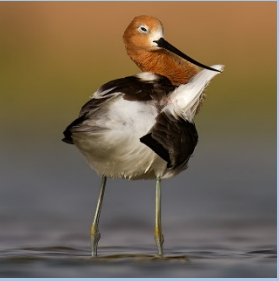


National Bird Conservation Priorities

Communicating about what we agree on

The Need:

Identify a *short* list of top priorities that NABCI should support, promote, and communicate to leadership and potential partners over the next 3-5 years, to advance NABCI's vision. Priorities will represent actions that *most urgently need to happen* AND for which *it will be possible to make progress* over this timeframe.



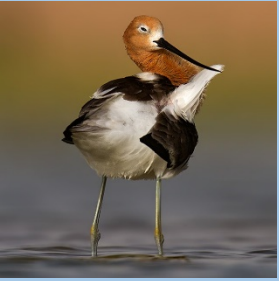
North American Bird Conservation Initiative

National Bird Conservation Priorities

Communicating about what we agree on

Why is this important?

- Ensure that consistent, cross-cutting needs are communicated
- Provide emphasis to priorities that broad community supports
- Help leadership hear the “voices that are singing the same song”



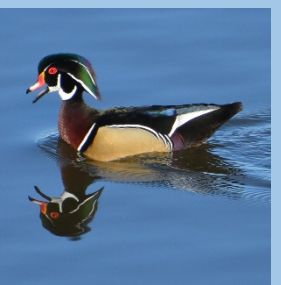
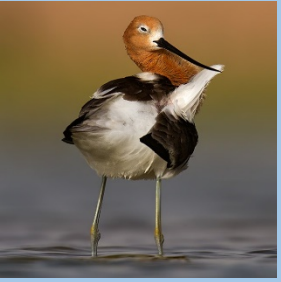
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National Bird Conservation Priorities

Communicating about what we agree on

The (Primary) Audience:

- Federal leadership
- Foundations/funders
- Leadership of other (potential) partner organizations

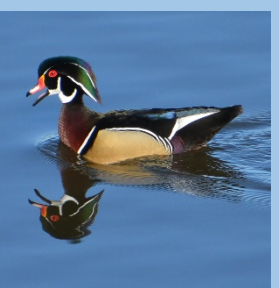
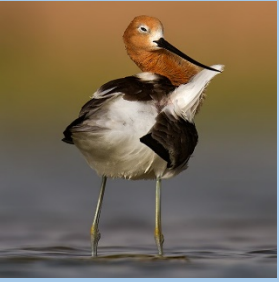


North American Bird Conservation Initiative

National Bird Conservation Priorities

What this document IS

- Elevation of key priorities that have broad agreement across bird conservation community
- Communication tool for NABCI and partners

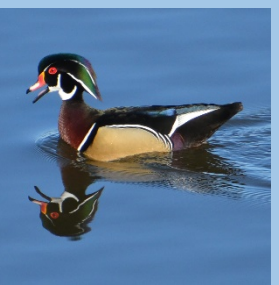
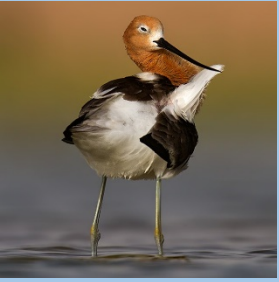


North American Bird Conservation Initiative

National Bird Conservation Priorities

*What this document **IS NOT***

- Attempt by NABCI to establish or set priorities for bird conservation
- Comprehensive list of all bird conservation priority actions
- List of actions NABCI itself will implement



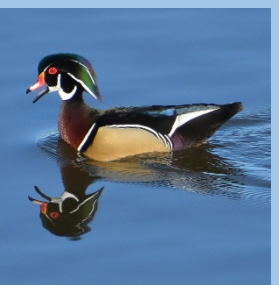
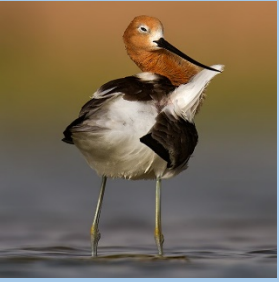
North American Bird Conservation Initiative

National Bird Conservation Priorities

Communicating about what we agree on

The Process:

- Compiled priorities from State of the Birds reports and Bird Conservation Partnership Plans (PIF, NAWMP, Shorebird)
- Organized into themes, strategies, actions
- Committee members voted on actions



North American Bird Conservation Initiative

The Result

NATIONAL BIRD CONSERVATION PRIORITIES

PRIORITY ACTIONS

The U.S. Committee of the North American Bird Conservation Initiative (NABCI) represents broad interests across the bird conservation community and facilitates coordinated communication about highest priority programs, initiatives, and needs of bird conservation. **NABCI integrates priorities of regional, national, and international bird conservation interests to create a unified voice for conservation.**

This document highlights major themes and strategies that comprise comprehensive, national bird conservation priorities. Within each broad theme, we identify two actions that receive broad support from a majority of NABCI's bird conservation partners. These Priority Actions urgently need to happen over the next three to five years to help achieve NABCI's vision, and it is possible to make progress on these actions over that timeframe.

U.S. NABCI Vision: *Healthy and abundant populations of North American birds are valued by future generations and sustained by habitats that benefit birds and people.*

HABITATS IN CRISIS

Habitat loss and degradation represent pervasive bird conservation challenges that are addressed throughout multiple themes within this document, and the Priority Actions on the next pages will benefit birds across multiple habitats. However, birds in some habitats are in greater need of urgent conservation action than others. The 2016 State of North America's Birds report classified four key U.S. habitats as in crisis; more than 25% of bird species in oceans, coasts, grasslands, and aridlands are at risk of extinction without significant action or are experiencing steep declines.

Although overall concerns are less urgent in Temperate and Boreal Forests, Tundra, and Freshwater Wetlands, these habitats all support species of high conservation or economic importance, including species that are flagships for regional conservation initiatives. Therefore, the Priority Actions listed in this document represent both urgent short-term needs for habitats in crisis, as well as long-term needs that are equally important for sustaining healthy bird populations and ecosystems throughout the U.S.

OCEANS

COASTS

GRASSLANDS

ARIDLANDS

THEME 1: LAND AND WATER CONSERVATION

- A. **Support existing protected areas** and expand our network of protected areas to support bird conservation and bird-focused recreation across priority habitats.
- B. **Improve management of public lands and waters.**
- C. **Support conservation on private lands** and private lands conservation programs.
- D. **Promote sustainable agricultural and forestry practices** nationally and internationally.
- E. **Restore functional natural processes** and regimes, such as fire patterns, natural hydrology, and other management that mimics natural disturbance, and keep disturbance within normal limits.
- F. **Increase environmental resiliency and adaptability.**

USDA



Priority Action: Increase coordination and cooperation across federal agencies, and among federal and state agencies, to implement conservation policies and actions at broad scales.

Priority Action: Work with private agricultural landowners to implement grazing strategies that meet the economic bottom line for agriculture while promoting healthy bird and other wildlife populations.

THEME 2: RESEARCH AND EVALUATION



ASHLEY GRANDA

- A. **Establish and support strong monitoring and evaluation programs** to provide metrics for measuring conservation outcomes and to provide lead time necessary to put conservation actions in place.
- B. **Develop best management practices and conservation plans** based on science that emphasize conservation in places and at spatial scales most relevant to birds.
- C. **Promote and support biological and social science research** that can be used to inform strong conservation decisions and actions.

Priority Action: Develop multi-agency integrated approach to research and monitoring in order to provide information on broad patterns and trends.

Priority Action: Recognize and address needs for species of concern in regional planning efforts, including Migratory Bird Joint Venture implementation plans, State Wildlife Action Plans, Canadian Bird Conservation Region strategies, and full life-cycle conservation business plans.

THEME 3: ENGAGEMENT AND PARTNERSHIPS

- A. **Empower community- and incentive-based conservation through partnerships.**
- B. **Expand conservation networking and partnerships** nationally and continue to unify efforts within the broader conservation community to maximize benefits.
- C. **Support and develop collaborative international efforts** to protect long-distance migratory species throughout their life cycles.
- D. **Ensure the relevancy of bird conservation.**

Priority Action: Leverage government dollars with private dollars to multiply conservation impacts through partnerships including Migratory Bird Joint Ventures, the Regional Conservation Partnership Program, and new programs.

Priority Action: Work with municipalities, corporations, and homeowners to support habitats for birds.

HANNAH NICHOLSON



THEME 4: ADDRESSING THREATS



JOSHUA WINCHELL / USFWS

- A. **Support bird-friendly efforts to reduce emissions and atmospheric carbon.**
- B. **Control invasive species**, and develop measures to prevent invasive species introductions, including invasive animals, plants, and diseases.
- C. **Minimize direct anthropogenic threats to birds and their habitats.**

Priority Action: Develop awareness campaigns to empower local stakeholders to participate in invasive species prevention and management efforts at priority sites.

Priority Action: Identify and abate the negative consequences associated with development of alternative sources of energy to minimize the impact of renewable energy sources.

THEME 5: POLICY AND FUNDING

- A. **Generate and maintain resources** for bird conservation.
- B. **Develop policies that benefit birds.**
- C. **Strengthen policy compliance** nationally and internationally.

Priority Action: Develop and implement a native grassland policy equivalent to the current “no net loss” policy for wetlands that would preclude federal agencies from providing public subsidies for practices harmful to native grassland habitats.

DUCKS UNLIMITED



Priority Action: Continue to authorize and adequately fund cornerstones of federal conservation legislation, such as the Farm Bill, North American Wetlands Conservation Act, Land and Water Conservation Fund, Neotropical Migratory Bird Conservation Act, State Wildlife Grants, and the Migratory Bird Joint Ventures.

US and Canada Priorities: Areas of Overlap

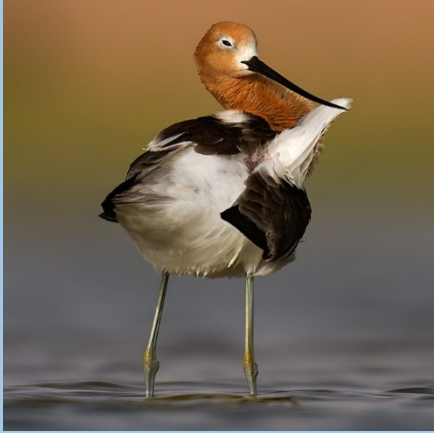
US National Priority Action	NABCI Canada Priority Action
Develop multi-agency integrated approach to research and monitoring in order to provide information on broad patterns and trends	Advocate for a national habitat monitoring system to support adaptive management of bird conservation
Develop awareness campaigns to empower local stakeholders to participate in invasive species prevention and management efforts at priority sites	Successfully influence invasive species policies and best practices for wetlands, grasslands, and islands/seabirds
Leverage government dollars with private dollars to multiply conservation impacts through partnerships including Migratory Bird Joint Ventures, the Regional Conservation Partnership Program, and new programs	Collaborate with habitat conservation partnerships (such as Joint Ventures) for effective all-bird conservation

Next Steps: US-Canada Collaboration

- Continue to explore overlap between US NABCI Strategic Plan and NABCI Canada Priorities/Work Plan
- Explore links between National Bird Conservation Priorities and Canadian priorities, and connect organizations/partnerships working on common priority actions



US National Bird Conservation Priorities



Questions?



Counterclockwise from top right: California Quail, Alexandra MacKenzie; American Avocet, Srikanth V; Great Egret, Peter Massas; Meadowlark, John Carrel; Wood Duck, Rich L

